

## Work Health & Safety and Injury Management Policy

PS Structures provides project management and leadership expertise for a broad range of building construction developments and related works.

PS Structures is committed to matters of Work Health and Safety. This is achieved through continual improvement. Our key aim is to eliminate injury and adhere to all legal and other requirements in accordance with Western Australian OHS Regulations & Acts, Federal Safety & ISO45001. This involves the identification, access, elimination & control of workplace hazards/injuries/incidents as part of the Company's ongoing risk management processes.

Management supports the injury management process and recognises that success relies on the active participation and cooperation of injured workers.

### Our key objectives are:

- ◇ Maintain the safety and wellbeing of all our employees by minimising work-related injuries and occupational illnesses.
- ◇ Arrange viable alternatives in respect of injured workers restrictions where ever possible.
- ◇ To ensure no high risk work proceeds without risk assessments completed and relevant work method statements.
- ◇ Provide effective consultation and communication both internally and externally for the dissemination of Work Health & Safety information to all our stakeholders
- ◇ Provide ongoing health & safety training for employees and ensuring only qualified and trained individuals are assigned for the task.
- ◇ Continuously improve our systems by setting measurable goals and constant monitoring to maintain the effectiveness of our management system.
- ◇ Communicate this policy across the whole organisation and continue to evaluate performances.
- ◇ Identify safer ways of carrying out any workplace-related activity with all possible measures taken to remove or reduce risks.
- ◇ To provide the best possible response to the management of workplace injuries, so injured workers can remain at work or return to work at the earliest appropriate time.

Director: ROYLE GODWIN

Signature: \_\_\_\_\_



Date: December 2020

To be reviewed annually at the Management Review Meeting Dec 2021